Within the psychological literature, Career Development & Occupational Health are complex multi-faceted topics. This handout identifies Index Terms from the APA Thesaurus that reflect several of the prominent themes in the literature. To gain an understanding of the complexities, take note of the broader, narrower, and related terms.
Scope Note: Formation of work identity or progression of career decisions and/or events as influenced by life or work experience, education, on-the-job training, or other factors.
Career Change (994)

Year Introduced:
1978

PsycINFO Posting Notes:
994

Used For:
Job Change

Related Term:
- Career Development
- Employment History
- Job Satisfaction
- Life Changes
- Occupational Adjustment
- Occupational Aspirations
- Occupational Choice
- Occupational Mobility
- Occupations
- Professional Development

Professional Identity (3205)

Scope Note:
Concept of self and role within a professional domain.

Used For:
Identity (Professional)

Broader Term:
- Social Identity

Related Term:
- Career Development
- Employee Characteristics
- Professional Development
- Professional Personnel
- Professional Role
- Professional Socialization
- Professionalism
- Role Perception
- Self-Concept
Occupational Stress

- Year Introduced: 1973
- PsycINFO Posting Notes: 17500

Used For:
- Burnout
- Job Stress
- Work Stress

Broader Term:
- Stress

Narrower Term:
- Compassion Fatigue

Related Term:
- Occupational Neurosis
- Occupations
- Quality of Work Life
- Work Related Illnesses
- Workaholism
- Work-Life Balance

Occupational Neurosis

- Year Introduced: 1973
- PsycINFO Posting Notes: 29

Scope Note:
Neurotic disorder developed as a consequence of occupational stress, inappropriate occupational choice, overwork, job dissatisfaction, or other job-related stress.

Broader Term:
- Neurosis

Related Term:
- Occupational Adjustment
- Occupational Stress
NOTE: new Index Terms are introduced as research on a topic evolves

**Work-Life Balance**  (514)

- Year Introduced: 2015
- PsycINFO Posting Notes: 514

**Scope Note:**
The ability to maintain equilibrium between occupational demands and social and home obligations.

**Broader Term:**
- Life Satisfaction
- Occupational Stress

**Related Term:**
- Social Behavior
- Social Stress
- Well Being
- Work Load
- Work Scheduling

**Compassion Fatigue**  (312)

- Year Introduced: 2015
- PsycINFO Posting Notes: 312

**Scope Note:**
Condition characterized by eroding compassion over time, common in individuals working with trauma victims.

**Broader Term:**
- Occupational Stress
- Stress Reactions

**Related Term:**
- Fatigue
- Sympathy
Any of these concepts can be searched as an Index Term or as a Keyword.

Keyword searching typically generates more results.
On the results page, you will find additional Index Terms and a list of Tests and Measures used in various studies.